



CrossPointe Church

Pastor of Next Generation Ministries

Position Summary

The Pastor of Next Generation Ministries provides pastoral leadership, discipleship, and strategic oversight for CrossPointe's ministries serving children, students, young adults, and young married couples. These ministries currently include Children's Ministry, Student Ministry, CrossPointe 20s (Young Adults), and Young Married Ministries.

The Pastor of Next Generation Ministries will provide direct leadership for Student Ministry and CrossPointe 20s while recruiting, developing, and overseeing the leaders of Children's Ministry and Young Married Ministries. He will work to create a unified discipleship pathway that helps individuals grow in Christ from childhood through early family life.

As a member of the pastoral team, the Pastor of Next Generation Ministries will provide biblical teaching, discipleship, pastoral care, and organizational leadership while ensuring that all Next Generation ministries remain aligned with the mission, doctrine, values, and philosophy of ministry of CrossPointe Church.

The Pastor of Next Generation Ministries must meet the biblical qualifications for an elder outlined in 1 Timothy 3:1–7 and Titus 1:5–9. Following a period of examination and affirmation, he will be expected to serve as an elder of CrossPointe Church.

Primary Responsibilities

Student Ministry Leadership

- Provide direct leadership and oversight of CrossPointe Students.
- Plan and lead weekly student gatherings, discipleship opportunities, retreats, camps, conferences, and special events.
- Teach God's Word faithfully, clearly, and practically.
- Build meaningful relationships with students and their parents.
- Recruit, train, and develop volunteers and student leaders.
- Cultivate a ministry culture focused on evangelism, discipleship, service, and spiritual growth.
- Ensure students are actively integrated into the broader life and ministry of CrossPointe Church.



CrossPointe Church

CrossPointe 20s Leadership

- Provide direct leadership and oversight of CrossPointe 20s.
- Develop and lead Bible studies, discipleship groups, fellowship opportunities, and outreach initiatives.
- Equip young adults to become active participants in the life and ministry of the church.
- Mentor and disciple young adults as they navigate education, vocation, relationships, marriage, and spiritual growth.
- Develop emerging leaders who can assist in shepherding and discipling young adults.
- Encourage young adults toward meaningful church membership, service, and leadership.

Children's Ministry Oversight

- Provide leadership, support, and accountability for the Children's Ministry Director and leadership team.
- Ensure ministry philosophy, curriculum, and programming align with the discipleship objectives of CrossPointe Church.
- Assist in the recruitment, training, and development of ministry volunteers and leaders.
- Promote strong partnerships between parents and the church in the discipleship of children.
- Support major children's ministry events and initiatives.

Young Married Ministry Oversight

- Recruit, develop, and support leaders who can effectively minister to young married couples.
- Provide strategic direction and oversight for discipleship, fellowship, mentoring, and marriage-enrichment opportunities.
- Encourage biblical marriage, family discipleship, and meaningful involvement in the life of the church.
- Help young married couples build strong relationships within the church body.



CrossPointe Church

Leadership Development and Multiplication

- Develop leaders across all Next Generation ministries.
- Identify, mentor, and equip future ministry leaders.
- Foster a culture of discipleship and leadership multiplication.
- Create systems and structures that promote ministry health, effectiveness, and long-term sustainability.
- Ensure smooth transitions between ministries as individuals progress through various stages of life.
- Work to strengthen the overall leadership pipeline of CrossPointe Church.

Pastoral Ministry Responsibilities

- Preach and teach as assigned.
- Provide biblical counseling, discipleship, and pastoral care.
- Participate in weddings, funerals, visitation, and other pastoral responsibilities as assigned.
- Assist with membership classes, leadership development, and church-wide discipleship initiatives.
- Serve as an active participant in the ministry and leadership of CrossPointe Church.
- Upon affirmation, serve as a member of the elder team.

Qualifications

Spiritual Qualifications

- Must meet the biblical qualifications for an elder outlined in 1 Timothy 3:1–7 and Titus 1:5–9.
- Must demonstrate a growing and vibrant relationship with Jesus Christ.
- Must affirm and support the doctrinal statement, constitution, and ministry philosophy of CrossPointe Church.
- Must exhibit spiritual maturity, humility, integrity, and a shepherd's heart.
- Must demonstrate a passion for making disciples and developing leaders.



CrossPointe Church

Ministry Qualifications

- Bachelor's degree required.
- Formal theological training is required.
- Master of Divinity or equivalent seminary training strongly preferred.
- Minimum of three to five years of experience serving in a Student Pastor, Youth Pastor, Young Adult Pastor, or similar ministry leadership role.
- Demonstrated success in both direct ministry leadership and leadership development.
- Exceptional organizational, administrative, and leadership skills.
- Proven ability to disciple students and young adults while developing and multiplying ministry leaders.
- Strong biblical teaching, communication, and interpersonal skills.
- Ability to work effectively with staff, elders, volunteers, parents, and ministry leaders.

Expectations

- This is a full-time pastoral position.
- Evening and weekend ministry responsibilities are a regular part of the role.
- The Pastor of Next Generation Ministries is expected to maintain a visible and engaged presence within the life of the church.
- The Pastor of Next Generation Ministries should faithfully participate in worship services, staff meetings, leadership meetings, and major church events.
- The Pastor of Next Generation Ministries must demonstrate a commitment to teamwork, servant leadership, and ministry excellence.

Reporting Structure

The Pastor of Next Generation Ministries reports directly to the Lead Pastor and serves as an elder in advancing the mission of CrossPointe Church.

Mission Alignment

The Pastor of Next Generation Ministries must wholeheartedly support the mission of CrossPointe Church: ***Leading people to connect and commit to Jesus.***